Sept 21, 2013

North Cell Proposal (draft 1)

# Primary Purpose(s)

1. Intentional Adult Community
   1. Geared at adults
   2. Relationship building
   3. Fellowship
      1. runs through everything
         1. Be together
         2. Learn together
         3. Grow together
2. Growth (in numbers)

# Desired Model

*We don’t want a bible study.*

1. Timeframe: 2 hours = ½ social, ½ spiritual
   1. For future: Better if it is midweek instead of Saturday.
2. Location: North.
   1. **What about south?**
3. Potentially ¼ events may be pure social, serving or outreach
   1. especially **if** Pastor is splitting his time between North and South cells
   2. great for inviting new comers
4. **Guideline** for usual/normal schedule:

|  |  |  |
| --- | --- | --- |
| **Time** | **Activity** | **Notes / Comments** |
| 10-15 min | Pre-social / catch up time |  |
| 15 min | Worship |  |
| 30-45 min | Teaching | * Needs to be relevant and consumable * Includes breaking up into group discussion or whatever else is part of the teaching / discussion |
| 10-15 min | Prayer |  |
| 30 min | Fellowship | * Food * chatting etc |

# Measure & Improve (based on Purposes)

### **Adult Community - How do we measure this?**

1. Core consistent attendance outside of leaders (Clem & Amy, Jackson & Jenny, Tony & BJ, Pastor & CL)
2. Survey the group
   1. Survey at beginning (for anyone attending for the first time?)
   2. Monthly survey / evaluation by all attendees
   3. Questions like:
      1. Do you feel people care about you?
      2. Are you getting stuff out of cell group?
      3. Do you want to be at cell group?
      4. Etc. Tweak as needed
3. Are people opening up in conversation and in prayer?
   1. Surface level chat and prayer or deep/intimate prayer and sharing
   2. Are people who don’t normally talk, talking or just the usual outspoken people.

### **Growth - How do we measure this?**

1. Quarterly cell leadership meeting (every three months) and at milestones to evaluate (and improve)
2. Informal Evaluations as needed
3. Milestones:

|  |  |
| --- | --- |
| **Time** | **Key Measurements / Goals** |
| End of 1 month | * Regular attendance by cell leadership (Clem & Amy, Jackson & Jenny, Tony & BJ, Pastor & CL) * Established schedule (including serving schedule) * Established curriculum (heart for ministry) |
| 3 months | * Consistent appearance of non-regulars (non cell leadership)   + Ask them to help so they get ownership |
| 6 Months | * Growth in the Core / Leadership   + Additional people added to cell leadership     - Committed     - Regular     - Leading     - Involved * 10%-25%? Not sure what we want to set our goal as. |
| +3-6 months repeating?? | * Additional growth in the Core / Leadership   + 10%-25%? Not sure what we want to set our goal as.   + Splitting the cell? * Consistent appearance of non-regulars |

# Next (First) steps:

1. Kick off (1st event) – vision casting plan for cell group